

## Privacybeleid van WAGNER Group

We appreciate your interest in our website.

The protection of your personal data during the collection, processing and use during your visit to our website is very important to us. Your data is protected in accordance with the legal regulations.

Please take a moment and read the information below. It provides information about how we handle personal data, for what purpose this data is used, to whom we forward this data and how we protect your personal data.

Your personal rights are our top priority and we make every effort to protect and guarantee these rights.

### Responsible for the processing of your personal data according to the GeneralData Protection Regulation (GDPR):

Wagner Group GmbH  
Schleswigstraße 1-5  
30853 Langenhagen  
Phone no.: +49 511 97 383 – 0  
E-mail: [info@wagnergroup.com](mailto:info@wagnergroup.com)

### Collecting and processing of data

Every access to our website and every retrieval of a file stored on our website is logged. The storage serves internal system-related and statistical purposes.

To be logged:

- name of the retrieved file,
- date and time of retrieval,
- transferred amount of data,
- message about successful retrieval,
- used operating system,
- browser and browser type,
- website from which is was forwarded,
- Internet service provider,
- visited websites and
- requesting domain.

Additionally, the IP addresses of the requesting computers are logged. The responsible, however, does not draw conclusions on a person.

These data is only required to properly display the contents on our website, to optimise the content permanently for you and to support criminal prosecution in the case of hacker attacks.

Insofar as personal data (such as name, address, e-mail address, etc.) is collected on this website, this is done in voluntary agreement with you and in your knowledge.

The personal data is collected and processed by us within the framework of the provisions of the Telemedia Act (TMG), the EU General Data Protection Regulation (GDPR) and the Bundesdatenschutzgesetz (BDSG).

A revocation is possible at any time.

### Use and transfer of personal data

So far as you provided personal data to us, we use this in accordance with the European and German data protection regulations and only for answering your requests, for statements, for settlement and termination of contracts concluded with you, for the technical administration and perhaps for the advertising of our products and services if we have your consent or if this is permitted by law.

Your personal data is only transferred to third parties or transferred in any other way if this is required for the contractual performance – especially the transfer of order data when integrating service providers and/or suppliers etc. -, required for billing purposes or if you have consented in advance. You have the right to withdraw a given consent for the future at any time.

### Contact form

All your personal data and further information that you give to us via the configured contact form on our web-site, is collected and processed only for the purpose of the processing and answering of your requests on the basis of Article 6 (1) subsection 1 lit a) and b) GDPR. Your data is transferred to us by e-mail from our provider. Unfortunately, we cannot contact you and process your request if you do not provide the necessary information. An automatic decision making does not take place.

A transfer of your provided personal data to third countries or an international organisation does not take place and is also not in planning. A transfer of your personal data to external third parties does not take place. Your personal data that you provide to us via the contact form is stored for the duration of the processing of your request and is deleted or locked immediately after the processing is finished.

### Housing request form

All your personal data that you provide to us via the information request form for a housing request on our web-site, is only collected, processed and used to process your search request.

### Newsletter

Insofar as you order our electronic newsletter, your personal data is only processed for the purpose of the regular sending of our newsletter on the basis of Article 6 (1) subsection 1 lit. a) and b) GDPR. After registration, we send you a confirmation e-mail which allows us to verify your identity and reconfirm your consent.

Your data is transferred to us by e-mail from our provider. Unfortunately, we cannot provide our newsletter and process your request or contact you if you do not provide the necessary information. An automatic decision making does not take place.

A transfer of your provided personal data to third countries or an international organisation does not take place and is also not in planning. A transfer of your personal data to external third parties does not take place. Your personal data that you provide to us within the framework of the newsletter order is stored until your revocation of consent for receiving the newsletter and will be removed from the mailing list after your deregistration.

### **Log-In**

We process the personal data submitted by you exclusively for the log-in procedure. Your personal data will not be passed on. Transfers of personal data to a third country or an international organisation do not take place and are not planned as well and so far. Your data will only be stored until permission is revoked.

### **Rights of affected persons**

According to Article 15 GDPR, you have the right to request information about the processing of your personal data. Furthermore, you are free to claim your rights on the correction, deletion or, if deletion is not possible, on the restriction of the processing and on data portability according to Article 16-18, 20 GDPR. If you want to claim this right, please refer to our data protection officer. Furthermore, you have the right to make complaints at the responsible supervisory authority at any time. Should you think that the processing of your personal data does not take place within the observance of the data protection laws, we kindly ask you to contact our data protection officer.

Furthermore, according to Article 13 (2) lit. b) GDPR, you have the right to contradict the processing of your personal data at any time.

### **Protection of the stored data**

We use technical and organisational security measures to protect your personal data from manipulation, loss, destruction or access by unauthorised persons. Our security measures are continuously improved and adapted according to the state-of-the-art. It cannot be excluded that data that you transfer unencrypted cannot be accessed by third parties during transmission. We point out that regarding the data transmission via the Internet (e. g. at the communication by e-mail) no final secure transmission can be guaranteed. Sensitive data should therefore either not be transferred at all or only via a secure connection (SSL) via the Internet.

### **Protection of minors**

The consent to the processing of personal data can only be given by a person of legal age. For information society services, the consent of a child from the age of sixteen is permitted under Art. 8 GDPR.

### **Storage of anonymised data/cookies**

On this website, usage data are collected and stored in anonymous form. For this purpose, so-called "cookies" can be used. These are text files that are stored on your computer and that allow an analysis of your use of the website. However, these collect and save the data exclusively in pseudonymous form. They are not used to identify you personally and are not merged with data about the bearer of the pseudonym. We use this information to determine the attractiveness of our website and to continually improve its content.

The use of the website is also possible without cookies. If you do not give your consent, no cookies will be set.

### **Data Protection Officer**

If you have any questions about data protection, please contact our data protection officer S-CON DATENSCHUTZ, Kriegerstraße 44, 30161 Hannover ([datenschutzteam@s-con.de](mailto:datenschutzteam@s-con.de)).

### **Data protection declaration for the use of Google Analytics**

This website uses Google Analytics, a website analysis service of Google Inc. ("Google") that uses cookies. Cookies are text files that are stored on your computer and that allow an analysis of your use of the website. Cookies transfer the generated information about your use of this website usually to a server of Google in the USA and are stored there. As this website however makes an IP anonymisation, your IP address will be shortened by Google beforehand within member states of the European Union or other contracting states of the Agreement on the European Economic Area.

Only in exceptional cases will the complete IP address be sent to Google in the USA and shortened there. Google uses this information on our behalf to evaluate your use of the website, to compile reports on website activity, and to provide other services related to website activity and Internet usage to the website operator. There will be no merging of the Google Analytics transmitted by your browser IP address with other data from Google.

By setting your browser software accordingly, you can prevent the storage of cookies; however, please be aware that if you do this you may not be able to use the full functionality of this website. You may also prevent the collection by Google of the data generated by the cookie and related to your use of the website (including your IP address) as well as the processing of this data by Google by downloading and installing the browser plug-in available under the following link: <http://tools.google.com/dlpage/gaoptout?hl=de>

You can prevent the collection of your data by Google Analytics by clicking the following link. An Opt-Out-Cookie is set that prevents the future collection of your data when visiting this website: [Deactivate Google Analytics](#)

If you delete the cookie in your browser, you must enable the Opt-out-Cookie again

### **Social Media**

#### **XING**

We have functions on our website from the XING service. When visiting the website, your web browser is connected for a short time with the servers of the XING AG, Dammtorstraße 30, 20354 Hamburg, Germany ("XING"), by which the XING functions are rendered (e. g. for the calculation of the counter value). XING does not use cookies or stores personal data. Furthermore, no evaluation of your usage behaviour takes place. We point out that we do not have knowledge of the contents of the transmitted data as well as their use by XING. You find more information under:

[https://www.xing.com/app/share?op=data\\_protection](https://www.xing.com/app/share?op=data_protection)

#### **Kununu**

The employers review portal "kununu" that has an integrated linking on our website, is an application of the XING AG, Dammtorstraße 30, 20354 Hamburg, Germany ("XING"). We point out that we do not have knowledge of the contents of the transmitted data as well as their use by kununu or

XING. You find more information under: <https://www.kununu.com/de/info/datenschutz>

### **LinkedIn**

We have an appearance on the social network LinkedIn of the LinkedIn Corporation (2029 Stierlin Court, Mountain View, CA 94043, USA; hereafter: „LinkedIn“).

We point out that we do not have knowledge of the contents of the transmitted data as well as their use by LinkedIn. The following link leads to the Privacy Policy of LinkedIn: <http://de.linkedin.com/legal/privacy-policy>

### **YouTube (videos)**

The plug-ins of YouTube.de/YouTube.com that we use on our website, are represented by YouTube (LLC, 901 Cherry Ave, San Bruno, CA 94066 USA) and operated by Google Inc. If you call the plug-ins on our website, a connection to the YouTube servers is established. Hereby, the information which of our websites you have visited is transmitted to the YouTube server. If you are logged in as a member of YouTube, it is possible for YouTube to assign these information (seen videos and comments) to your personal user account. You can avoid the collection of your data by logging out of your account. The Privacy Policy of YouTube can be found under: <https://www.google.de/intl/de/policies/privacy/>

### **Privacy Policy for the use of Google+**

Our website uses the functions of Google+ (Google Inc., 1600 Amphitheatre Parkway Mountain View, CA 94043, USA).

If you visit our Google+ website, a direct connection between your browser and the servers of Google is automatically established. If you are logged in to your personal user account of Google while visiting our website, an automatic transmission of the information of your visit to our website to Google takes place. We expressly inform you that we have no knowledge of the content of the transmitted data. Furthermore, nothing is known to us about the use of this information by Google. If you do not want Google to transfer and store your information, please log out of your Google + profile while visiting our website.

More information about the collection and processing of your data by Google as well as your corresponding rights as affected person can be found in the Privacy Policy of Google: <http://www.google.com/policies/privacy/?hl=de>

### **Google Maps**

Our website uses Google Maps API (Application Programming Interface) for the visual presentation of geo-graphic information (maps). Google Maps is operated by Google Inc., 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. By using Google Maps, you agree with the collection, processing and use of the automatically collected data and the data entered by you during the use of Google Maps by Google or their representatives or third provider.

When using Google Maps, information about your use of our website, including your IP address, is transmitted to and stored by Google on servers in the United States. The transfer of data to the USA is associated with risks under data protection law. If you do not want this, you can deactivate the service of Google Maps and prevent the data transfer to Google. To do this, you need to disable JavaScript in your browser. We point out, however, that you cannot use the map display in this case.

More information about the collection and processing of your data by Google and your corresponding rights as affected person can be found in the Privacy Policy of Google under: <http://www.google.com/policies/privacy/?hl=de> as well as in the terms of use for Google Maps or Google Earth under: [https://www.google.com/intl/de\\_de/help/terms\\_maps.html](https://www.google.com/intl/de_de/help/terms_maps.html)

### **Use of Webfonts**

Our website uses Google Fonts for the integration of external fonts, a service of Google Inc., Amphitheatre Parkway, Mountain View, CA 94043, USA.

Through the integration of google fonts, a direct connection to the servers of Google is established when visiting our website. Only this way, the fonts can be transmitted directly from Google to your browser who then integrates them into the website.

By using Google Fonts, information about the use of our website including your IP address is transmitted and stored to a server of Google in the USA. It is possible to block the connection to fonts.googleapis.com by your operating system or a suitable browser add-on. The use of our website, however, might then be limited.

More information about the collection and processing of your data by Google as well as your corresponding rights as affected person can be found in the Privacy Policy of Google under: <http://www.google.com/policies/privacy/?hl=de>